

The Kentucky Labor-Management Conference, Inc. 2016 Board of Directors' Scholarship Award

The Kentucky Labor-Management Conference Board of Directors is pleased to announce the award of up to \$4000 in scholarship funds available to graduate, undergraduate and/or technical program students for the fall 2016 school term. Eligible applicants are encouraged to apply quickly as the applications must be postmarked no later than July 15, 2016.

Sponsor

The Kentucky Labor-Management Conference Scholarship is sponsored by the Kentucky Labor-Management Conference, Inc. (KLMC) Board of Directors.

Eligibility

Applicants statewide are eligible for the 2016 Labor-Management Conference Scholarship.

Eligibility is defined as (1) any graduating high school senior accepted into a college, university or technical school who has a grade point average of 3.0 or higher (based on a 4.0 system) or (2) any college, university or technical school student who has a grade point average of 2.5 or higher (based on a 4.0 system). All Applicants must (a) be a legal resident of the State of Kentucky; (b) be actively pursuing an associate, baccalaureate or graduate degree or technical certification; (c) not be an immediate family member of an employee of the Kentucky Labor Cabinet, the Kentucky Cabinet for Economic Development, or a member of the KLMC Board of Directors; and (d) plan to pursue a career in a labor relations-related field or an apprenticeship trade. The student's current field of study is not an eligibility criterion.

Objective

The objective of the scholarship is to increase and retain the number of new professionals and technically skilled workers entering the labor relations field as a career in order to sustain growth and cooperation in the labor-management industry within the Commonwealth of Kentucky.

Award

Subject to the availability of funding, the KLMC Board of Directors will award these scholarships at the annual Kentucky Labor-Management Conference. The KLMC Board of Directors awards scholarship monies as follows; up to \$1,000 may be awarded to graduating high school seniors; \$2000 is awarded for a graduate program, \$1500 for a four-year undergraduate program and \$1000 for a two-year associates or technical program. The monies are designated to help offset expenses toward a student's field of study and are to be used for tuition or other education needs.

Selection

Selection will be based on merit without regard to race, color, religion, sex, national origin, disability, age, or veteran status. The successful applicant will demonstrate an interest in a labor relations-related field as a career, or be enrolled in an approved apprenticeship trade. The applicant must also demonstrate leadership characteristics and scholastic achievement.

The applicant(s) chosen to receive the scholarship will be required to submit a high school or college (whichever applies) transcript before the scholarship will be awarded.

Applications

Interested students must submit a completed application package (application form along with an essay as described below and an official transcript sent in a sealed envelope) postmarked no later than July 15, 2016.

Applicants must submit an essay of approximately 1,000 words describing in detail how arbitration and mediation have played a significant role in resolving Labor-Management disputes. First fully describe and then please note the difference between arbitration and mediation. Then please do some research and explain how arbitration is utilized for Labor-Management grievances and mediation is used for contract negotiations. You may be as creative as you care to be. Innovative concepts are welcomed! The essay must include a cover page that lists the applicant's name, home address, phone number and the name of the applicant's educational institution.

Application forms can be obtained on our Web Site:

www.labor.ky.gov

or by contacting:

**Kentucky Labor Cabinet
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